

22 October 2020



**The Friendly Plant**  
*Garden design*

**TO WHOM IT MAY CONCERN**

Dear Sir or Madam,

We employ just under 50 staff and as a small business, we simply do not have the time to manage our business while also trying to familiarise ourselves with the incredible amount of HR-related legislation that applies to us.

Sean offers a professional and personalized service that fits our business perfectly. His decades of experience are clearly evident in the detail and quality of work that he delivers. HR is a set of moving goal posts and Sean keeps abreast with case law as well as changes in statutory requirements, providing us with information which is relevant to our specific situation and industry – This alone is a huge time-saver for us.

We would recommend Sean without hesitation to any company looking for assistance with their human resources, whether it be chairing meetings, consulting, general HR support, HR training or setting up an HR department from the ground up.

Please call me on 082 805 0910 should you require any further information.

Yours faithfully,

Craig de Necker  
Managing Director  
**The Friendly Plant (Pty) Ltd**